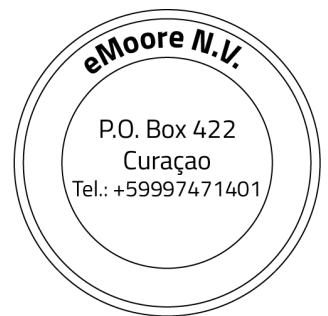


Fitzgerald Industries Group N.V.

COMPLAINT HANDLING PROCEDURE

Signature: *C. Drommond*
Name: C. Drommond, Proxyholder of eMoore N.V.
Date: August 03, 2026



V1.1 – July 2026

Revision History

Version#	Effective date	Approving official	Responsible officer	Next review date	Comments
1.0	July 25, 2025	eMoore N.V.	Compliance function	July 26, 2026	
1.1	Aug 03, 2026	eMoore N.V.	Compliance function	Aug 04, 2027	

Table of Contents

1	<i>Objectives.....</i>	3
2	<i>Definitions.....</i>	3
3	<i>Responsibilities.....</i>	5
3.1	Procedure.....	5
3.2	Complaint Window	5
3.3	Standard Complaints.....	5
3.4	Timeframe Responsible Gaming Complaint.....	6
3.5	Timeframe other Complaints.....	7
4	<i>Alternative Dispute Resolution</i>	7
5	<i>Complaints to the CGA</i>	9
6	<i>Record Keeping.....</i>	9

1 Objectives

To establish the manner in which players can communicate about their complaints regarding Company's website and how these are handled. This Complaints Policy is based on regulatory requirements under the Landsverordening op Kansspelen ("LOK") and the Player Complaints Policy Guidelines version 1.1. of June 18th 2025, by the Curaçao Gaming Authority ("CGA").

The Company shall provide a Customer Support service equipped with adequate resources to promptly and effectively respond to Customers via phone and email.

2 Definitions

ADR: Alternative dispute resolution ('ADR'), which is offered in accordance with the ADR policy as is to be issued by the CGA.

ADR entity: The alternative dispute resolution entity that the Company has signed an agreement with to provide their players with ADR services

The Company: a limited liability company duly organized under Curacao law registered with the Chamber of Commerce and Industry in Curacao under number

Complaint: a written expression of dissatisfaction by a player, relating to the Company's services decisions, terms or conducts, whereby the player expects a response or resolution.

Customers: Players who have opened an account on the Company's website and have been accepted as customers.

Dispute A dispute is a Complaint that has not been resolved to the player's satisfaction through the internal complaints process.

Registered Player: a Customer who has completed the registration process on the Company's platform or website, provided all required

information, agreed to the terms and conditions, and whose account has been approved and activated.

Reportable Complaint: when a Complaint Submission Form has been submitted by the Customer and/or a Complaint has been escalated to the ADR.

3 Responsibilities

The Customer Support Team handles all Customer inquiries, ensuring prompt and high-quality responses.

3.1 Procedure

Complaints can only be done by the Registered Player. A Registered Player is not allowed to sell, donate, rent out, lease, pawn or pledge, under any title, any of their (alleged) claims.

3.2 Complaint Window

The Customer lodge a Complaint, free of charge, within six months from the date of the bet settlement or the occurrence of the incident to which the complaint relates.

If the Complaint is initiated after this date, the Company can decide not to handle the Complaint, depending on the subject of the Complaint.

All Complaints regarding sports betting should be submitted as soon as possible. Due to the nature of the bet, delays may result in the unavailability of relevant data. Although the Customer may lodge a Complaint within six (6) months from the date of bet settlement, it is advised to take prompt action. The investigation regarding the Complaint may depend on the available data and the Company can't guarantee that all data is still available at that time.

3.3 Standard Complaints

At first instance, Customer Complaints are handled by our customer support Team. Customers may contact the customer support team using the contact details made available on the website via email and/or live chat. If the first contact by the customer support team is not satisfactorily, the Customer can file an official Complaint Submission Form, which will include the following information and which will be available in English and the language of the URL that the Customer is using:

- A. Customer's name, address and place of residence;
- B. Customer's account number or name;
- C. Date of the complaint and date of the disputed event;
- D. Description of the conduct being disputed;

- E. Amount in dispute.
- F. URL

Upon receiving this Complaint Submission Form, the Complaint becomes a Reportable Complaint. Depending on the nature of the Reportable Complaint, the designated customer support team member shall respond to the Customer.

The Company will provide the customer support function through a system designed to manage the support tickets, complaints, feedback and suggestions submitted by Customers. Initially, all customer support will be done through email, helpdesk chats and/or communication via telephone.

The Customer will receive a final conclusion of their Reportable Complaint, which can entail:

- A final assessment of the outcome/resolution of the Reportable Complaint;
- Detailed reasons for not handling the Reportable Complaint.

In case the Customer is not satisfied with the resolution and makes a further Complaint to that effect, the Customer can escalate the matter to an independent ADR entity. Once the Customer informs the Company about the desire to escalate the matter to the ADR, the Company will provide the details of the ADR.

3.4 Timeframe Responsible Gaming Complaint

If the Reportable Complaint by the Customer is related to responsible gaming, such as complaints about self-exclusion, cooling-off period, gaming addiction, then the Company will use its best efforts to resolve these cases within five (5) business days.

Within two (2) business days of receiving the Reportable Complaint, the Company will acknowledge receipt of the Complaint in writing, explain the process by which it will be handled, and inform the Customer of the average expected timeline for resolution.

In case more time is needed to make a reasonable and informed decision, the Customer will be informed about the delay. The Company commits to providing a response within two (2) weeks. However, if a delay is caused due to lack or slow response from the Customer, the resolution period may be extended by another two (2) weeks.

3.5 Timeframe other Complaints

Although the process is similar to responsible gaming complaints, the timeline is different.

Within one (1) week of receiving the Reportable Complaint, the Company will acknowledge receipt of the Complaint in writing, explain the process by which it will be handled, and inform the Customer of the average expected timeline for resolution.

In case more time is needed to make a reasonable and informed decision, the Customer will be informed about the delay. The Company commits to providing a response within four (4) weeks. However, if a delay is caused due to complexity, or lack or slow response from the Customer, the resolution period may be extended with another four (4) weeks.

4 Alternative Dispute Resolution

In all instances of communication, the customer support team shall readily be available to its Customers the applicable procedure for forwarding the Reportable Complaint to an Alternative Dispute Resolution (ADR) entity.

The Company will be engaging an independent ADR entity in Curaçao, approved by the CGA.

The Company is engaging with the independent ADR entity Resolvo N.V. which is an approved ADR entity by the CGA, to provide the Company's players with a possibility to escalate their complaints to if the players are not satisfied with the Company's conclusion of their reported complaint.

The dispute resolution procedure at the ADR is free of charge, independent of the outcome. However, the Customer must first exhaust the Company's complaint procedure before the Customer can approach an ADR.

A decision of an ADR entity is binding on both the Company and the Customer who submitted the Reportable Complaint. The Customer can only bring Reportable Complaints to an ADR if:

- the value of the Reportable Complaint is more than EUR 5.000, - or
- if the Reportable Complaint pertains to a Responsible Gaming complaint.

The role for the ADR provider will be to deliver decisions that are well-sustained based on evidence and reasoned analysis. Ensuring independence, impartiality and sufficient expertise in handling disputes. Guaranteeing transparency and fairness thereby ensuring compliance with applicable regulatory requirements. Establishing the duties to each party regarding actioning the decision. Establishing whether or not publicity is permitted.

The ADR operator has a decision to refuse to take a case in circumstances where:

- The Complaint handling process has not been fully completed in accordance with the Player Complaints Policy set out by the CGA.
- The dispute is evidently frivolous or vexatious.
- The dispute falls outside acceptable ADR Parameters set by the operator.
- The dispute has already been reviewed by any CGA accredited ADR provider and a decision has been reached.
- The player is resurrecting a Dispute that has already commenced ADR with any CGA accredited ADR provider, however it was terminated by that ADR provider due to lack of engagement by the player or it was otherwise declined other than for reasons of conflict of interest.
- Conflict of interest

The ADR procedure does not eliminate the possibility for Customers to bring proceedings against the Company to any Curaçao Courts instead of opting for an ADR procedure.

Once the complaint has been processed by the independent ADR operator and is subsequently resolved, the same complaint cannot be re-submitted through a different ADR if the player is not in accordance with the outcome.

In the event that the player drops out of the ADR process while it is still in progress the player loses the right to resurface the dispute at a later date.

In the event that the player wishes to proceed with legal action, they must first try to resolve the dispute via the ADR operator. Only once this step is completed and the player is not satisfied with the outcome, they can proceed to submit legal action.

The information to contact the ADR operator is noted on the domain and with a note that all of the Company's complaint processes should be exhausted before they can contact the ADR operator to further their claim.

The ADR process is expected to take no more than 90 days (3 months) from the initial referral of the Dispute to its completion.

5 Complaints to the CGA

The CGA will not resolve or make decisions on any player complaints nor will act as an ADR/escalation entity as it does not mediate in individual disputes.

CGA can be contacted by the Customer with regards of matters such as malpractice, breach of license conditions or whistle blowing.

6 Record Keeping

The Company shall submit twice per year a report to the CGA detailing any Reportable Complaints and their outcomes, where known. Such reports will include:

- the total number of submitted Reportable Complaint;
- the total number of settled Complaints (whether upheld or rejected);
- the number of pending or unresolved Complaints;
- the number of Complaints per category (Responsible Gaming or other Complaints);
- the number of Complaints referred to the ADR;
- and the number and detail of Complaints for which the Customer has taken legal action.

Records of unresolved Complaints and/or Complaints that have been escalated to ADR or legal proceedings will be kept for five (5) year or the relevant time stipulated by data protection, statute of limitations or other relevant laws.

A summary of this policy may be published on the URL(s) of the Company.

The CGA reserves the right, to request , at any time, access to records of complaints received as well as any disputes that are pending resolution, the operator shall ensure that such records as requested by the CGA are available at all times.