

BITTECH B.V.

Chuchubiweg 17, Willemstad, Curacao

Registration number: 153870

December 1, 2024

Jekaterina Baranova

Stunisi 436, Stunisi, Olaine Rural Territory

Olaine- LV2167

Latvia

Subject: Engagement Letter for Compliance Officer online casino: 888starz.bet

Dear Jekaterina,

We are pleased to confirm your appointment as the Compliance Officer for Bittech B.V. ("the Company"), which runs the online casino 888starz.bet ("the Casino"), and is duly licensed and regulated under the laws of Curacao. This engagement outlines the terms and responsibilities of your role and serves as a formal agreement between you and the Company.

1. Scope of Engagement

As Compliance Officer, you are tasked with ensuring that the Casino operates in full compliance with applicable Curacao laws, including those set forth by the Ministry of Justice and other relevant regulatory bodies. Your primary responsibilities include, but are not limited to:

- Overseeing the company's adherence to anti-money laundering (AML) and counter-terrorism financing (CTF) laws.
- Developing, implementing, and maintaining compliance policies and procedures.
- Monitoring transactions for suspicious activity and reporting to the appropriate authorities.
- Ensuring compliance with Curacao's e-gaming regulations and license conditions.
- Conducting regular compliance training for staff.
- Acting as the liaison between the Casino, the Company and regulatory authorities.

2. Term of Engagement

Your engagement shall commence on December 1, 2024, and shall remain in effect until terminated by either party in accordance with the terms of this letter.

3. Compensation and Payment Terms

You will be compensated at an hourly rate of...120,00 Eur/hour (one hundred and twenty Euro, 00 cent), payable monthly. Any additional expenses incurred in the course of your duties must be pre-approved in writing and will be reimbursed accordingly.

4. Confidentiality



You shall maintain strict confidentiality concerning all proprietary and sensitive information related to the Casino and the Company. This obligation survives the termination of this agreement.

5. Independence and Conflict of Interest

You agree to act independently and avoid any conflict of interest that may compromise the integrity of your role. Any potential conflicts must be disclosed immediately to the Company.

6. Termination

Either party may terminate this engagement with a 30 days written notice. The Company may terminate this agreement immediately for cause, including, but not limited to, breach of confidentiality or gross negligence.

7. Governing Law and Jurisdiction

This agreement shall be governed by the laws of Curacao. Any disputes arising under this engagement shall be resolved exclusively in the courts of Curacao.

8. Entire Agreement

This letter constitutes the entire agreement between the parties and supersedes all prior understandings. Any amendments must be made in writing and signed by both parties.

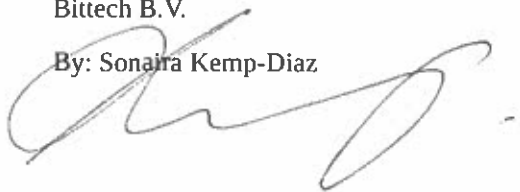
Acknowledgment and Acceptance

Please indicate your acceptance of the terms of this engagement by signing and returning a copy of this letter.

Sincerely,

Bittech B.V.

By: Sonaira Kemp-Diaz



Acknowledged and Agreed:

Jekaterina Baranova

J. Baranova 06/01/2025