
Re: EveryMatrix - Substance in Curacao

From Jake Cachia <jake.cachia@everymatrix.com>

Date Fri 17 Oct 2025 10:42

To Cedric Pietersz <pietersz_c@gcb.cw>

Cc Claudia Cassar <claudia.cassar@everymatrix.com>; Claudia Matei <claudia.matei@everymatrix.com>; Margherita Pavoni <margherita.pavoni@everymatrix.com>; everymatrix-group_pulse_5031114214_246378eab6e767d304f8__65355192@euc1.mx.monday.com <everymatrix-group_pulse_5031114214_246378eab6e767d304f8__65355192@euc1.mx.monday.com>

Bcc Gonzalo De Osma <gonzalo.deosma@everymatrix.com>

Hi Cedric,

A kind reminder of my email below.

Kind regards,
Jake

Jake Cachia
Head of Compliance



✉ jake.cachia@everymatrix.com

🌐 everymatrix.com

📍 Piazzetta Business Plaza, Office 12, Level 10, Ghar il -
Lembi, Sliema, Malta



This message is for the designated recipient only and may contain privileged, proprietary, or otherwise private information. If you have received it in error, please notify the sender immediately and delete the original. Any other use of the email by you is prohibited. Also, please think twice before printing this out - you do want to preserve our resources, right?

From: Jake Cachia <jake.cachia@everymatrix.com>

Sent: Tuesday, 7 October 2025 12:14

To: Cedric Pietersz <pietersz_c@gcb.cw>

Cc: Claudia Cassar <claudia.cassar@everymatrix.com>; Claudia Matei <claudia.matei@everymatrix.com>; Margherita Pavoni <margherita.pavoni@everymatrix.com>; everymatrix-group_pulse_5031114214_246378eab6e767d304f8__65355192@euc1.mx.monday.com <everymatrix-group_pulse_5031114214_246378eab6e767d304f8__65355192@euc1.mx.monday.com>
Subject: EveryMatrix - Substance in Curacao

Hi Cedric,

Hope you are well and had a safe flight back to Curacao.

In our productive conversation a few weeks back, we circled back around the substance requirements for companies based in Curacao and effectively that we would need to employ locals on-island. Immediately, this was raised internally and we are taking steps to comply on this matter.

What we kindly ask you is that we are afforded till Q2 2026 to confirm compliance. Our request is being made due to the following:

- We are already in Q4 2025
- We have not yet decided under which team and which type of employee to seek (whether administrative, commercial or marketing)
- We are not privy to the labour market in Curacao (we do not know the skills of the local population, if you can shed some light to this it would be a great help)

Thank you in advance and looking forward to your reply.

Kind regards,
Jake

Jake Cachia
Head of Compliance



✉ jake.cachia@everymatrix.com

🌐 everymatrix.com

📍 Piazzetta Business Plaza, Office 12, Level 10, Ghar il -
Lembi, Sliema, Malta



This message is for the designated recipient only and may contain privileged, proprietary, or otherwise private information. If you have received it in error, please notify the sender immediately and delete the original. Any other use of the email by you is prohibited. Also, please think twice before printing this out - you do want to preserve our resources, right?