

INNOVA HUB b.v.

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Information Security Policy

1. Purpose

To protect the confidentiality, integrity, and availability of information assets and ensure compliance with data protection regulations relevant to the gaming industry and jurisdictions of operation.

2. Scope

This policy applies to all information systems, data, and IT infrastructure within INNOVA HUB LTD.

3. Key Requirements

3.1 Access Controls

- Implement role-based access controls to restrict access to sensitive data.
- Enforce strong authentication and password policies.

3.2 Data Protection

- Encrypt all sensitive customer and transactional data both in transit and at rest.
- Ensure compliance with GDPR and other applicable privacy laws.

3.3 Network Security

- Deploy firewalls, intrusion detection systems, and security monitoring tools.
- Conduct regular vulnerability assessments and penetration testing.

3.4 Incident Response

- Maintain an incident response plan for detecting, reporting, and addressing security breaches.
- Conduct post-incident reviews to improve security controls.

3.5 Employee Awareness

- Conduct regular training on information security best practices and phishing awareness.
- Ensure employees understand their role in maintaining security.

4. Information Security Officer

INNOVA HUB LTD shall appoint an Information Security Officer to oversee security governance and ensure compliance with this policy.

5. Policy Review and Updates

This AML and Information Security Policy shall be reviewed annually or upon significant changes to the business model, regulatory framework, or technological environment.

Document Control

- Policy Owner: Compliance Officer and Information Security Officer
 - Review Cycle: Annual
 - Effective Date: July 1, 2025
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Approved by:

INNOVA HUB b.v.
Director: Gouloud Hammoud

Compliance Officer:

Information Security Officer: