

BLUE PEPPER B.V

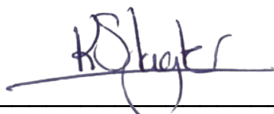
Blue Pepper B.V
Villapark Rooi, Catootje 6
Curacao

February 20, 2025

Dear Jean-Maurice Poulina,

I am pleased to confirm your appointment as the Chief Financial Officer for Blue Pepper B.V.

We believe that your extensive experience and skills will greatly contribute to the success of our organization.



Kristel Slagter
Director and CEO of Blue Pepper B.V.

Jean-Maurice Poulina
Chief Financial Officer