

Information Security Policy

Palau Holdings N.V.

Purpose

This policy sets out how Palau Holdings N.V. protects its systems, data, and player information against unauthorized access, loss, or misuse.

Scope

The policy applies to all staff, systems, and third parties that handle company or player data.

Security Controls

Access to systems and data is restricted to authorized users only.

Player and payment data are encrypted and stored securely through IT services provided by the licensed technology provider.

System activity is monitored, and regular backups are maintained to ensure data integrity and availability.

Incident Handling

Any security incident must be reported to management immediately.

All incidents are logged, reviewed, and resolved, with notifications made to the regulator where required.

Third-Party Access

Service providers with access to data must follow the same security and confidentiality standards as Palau Holdings N.V.

Training and Review

Staff receive regular training on data protection and information security.

This policy is reviewed every year or when significant changes occur.