

Derek Hendriks

derek@cleanknits.com

+31683903725

+59995259630



Profile: CAMS certified compliance professional with 18 years of experience in compliance (HQTS) and a recent focus on AML regulatory and financial compliance.

Objective: Dedicated MLRO and Compliance professional with three years of experience in the online gaming industry. Currently as Compliance officer in a reputable organization where I can apply my expertise in AML (Anti-Money Laundering) regulations, compliance management, and risk assessment to ensure regulatory compliance and operational integrity for several brands and operators based on Curaçao.

Summary of Qualifications:

- Extensive knowledge of AML regulations and compliance requirements in the online gaming industry, particularly in Curaçao.
- Strong understanding of risk assessment methodologies, compliance frameworks, and regulatory reporting obligations.
- Proficient in conducting due diligence on customers, identifying suspicious activities, and implementing effective AML controls.
- Onboarding specials, identifying risks ahead of collaborating agreements.
- Experience in developing and delivering compliance training programs to employees and management teams.
- Proven ability to collaborate with cross-functional teams, including legal, finance, and operations, to implement compliance strategies and resolve issues.
- Certified Anti Money laundering Specialist, ACAMS certified since January 10th, 2025

Professional Experience:

MLRO and Compliance Officer Ecorpp Management N.V., Curaçao

1/6/2020

- Led the compliance function and served as the MLRO for prominent online gaming companies.
- Developed and implemented the company's AML and compliance program in alignment with local regulatory requirements.
- Conducted risk assessments and implemented appropriate controls to mitigate money laundering and fraud risks.
- Oversaw customer due diligence processes, including KYC (Know Your Customer) procedures and enhanced due diligence for high-risk customers.
- Conducted regular AML and compliance audits, identifying gaps, and implementing remediation plans.
- Collaborated with internal stakeholders to ensure compliance with gaming regulations, licensing requirements, and data protection laws.
- Prepared and submitted timely regulatory reports, including STRs (Suspicious Transaction Reports) and other mandated filings.
- Conducted training sessions to educate customers and on AML regulations, compliance obligations, and best practices.
- Stayed updated with industry developments and regulatory changes, advising senior management on potential impacts and necessary actions.

General Manager Compliance Li & Fung Trading Ltd , Hong Kong

1/3/2010 – 30/9/2019

- Responsible for compliance programs for our internal offices in Dhaka, Karachi, Shanghai, Hangzhou.
- Collaborate internal and external stakeholders to ensure social compliance with apparel producers, licensing requirements, and manufacturing worker protection law in Bangladesh, Pakistan China and Vietnam.
- Guidance on the timely regulatory reports, and other mandated filings fulfilling compliance requirements.
- Guidance of preparation of Social Audits, Structural compliance, 3rd party Audits and financial audits.
- Daily involved with factory compliance, End to end solutions tailored to the retailer 's needs.
- Direct reporting line from Compliance Managers from sourcing countries.
- PNL control, cost control, purchase and production, compliance, product development.

Skills and education:

- AML and compliance management
- Risk assessment and mitigation
- Regulatory reporting and filings
- Due diligence and KYC procedures
- Compliance training and education
- Cross-functional collaboration
- Audit and remediation
- Regulatory research and analysis
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Languages:

- English (native proficiency)
- Dutch (native proficiency)
- German (conversational)
- Mandarin Chinese (conversational)



In recognition of the successful completion of certification testing requirements,
ACAMS and its Advisory Board affirm that

Derek Hendriks

REFERENCE N° ER-005177600

maintains core competencies and essential knowledge in the
anti-money laundering field and bestows the designation of

CERTIFIED ANTI-MONEY LAUNDERING SPECIALIST

On this day, the 10th of January, 2025



Neil Sternthal
Chief Executive Officer

Markus Schulz
Chair of the Advisory Board

CERTIFICATE OF ACHIEVEMENT

This is to certify that on October 1, 2023

Derek Hendriks

has successfully completed the training

CDD & Anti-Money Laundering/Terrorist Financing Curacao

B. van Leeuwen CFE CAMS

Managing Director

M. Jardinier LL.M. CAMS

Trainer



**COMPLIANCE
CARIBBEAN**

EST. 1997