

VictoryWillbeours N.V.

P.O. Box 3075, Scharlooweg 39, Willemstad, Curaçao

legal@victorywillbeours.com

Mladen Kostic

passport no. 013856736, expiration date 05.01.2029,

Residential address: Gavril Principa 3, Belgrade, Serbia

ioesingler53@gmail.com

Letter of Engagement – Compliance Officer

Dear Mr **Kostic**,

We are pleased to formally engage you to perform services as **Compliance Officer** for **VictoryWillbeours N.V.** (the "Company"). This letter sets forth the terms and conditions under which you will provide such services.

1. Scope of Services

As Compliance Officer, your primary responsibilities shall include but are not limited to:

- Ensuring the Company's adherence to applicable laws, regulations, and internal policies;
- Developing, implementing, and monitoring compliance programs and procedures;
- Conducting risk assessments and providing recommendations for mitigation strategies;
- Training employees on compliance policies and ethical standards;
- Liaising with regulatory bodies and ensuring timely reporting obligations;
- Investigating compliance violations and implementing corrective actions;
- as well as other services defined by the Company.

2. Term and of Engagement

Your engagement will commence on **1st of August 2024** and will continue until terminated by either party.

Your work will be of an on-demand nature and not a full-time position. You will provide services as required by the Company, and there is no guarantee of a minimum number of working hours.

3. Compensation & Expenses

As consideration for your services, the Company shall provide compensation as agreed separately. The Company shall also reimburse you for reasonable and pre-approved expenses incurred in the performance of your duties.

4. Confidentiality

You acknowledge that in the course of performing your duties, you may have access to confidential and proprietary information. You agree to maintain the confidentiality of such information both during and after the term of your engagement.

5. Compliance with Policies

You shall comply with all applicable Company policies, including but not limited to the Code of Conduct, Anti-Corruption Policy, and Data Protection Policy.

6. Termination

This engagement may be terminated by either party upon thirty (30) business days written notice or immediately in the event of a material breach of obligations.

7. Governing Law

This letter shall be governed by and construed in accordance with the laws of Curacao. Any disputes arising from this engagement shall be resolved through the relevant court of Curacao.

If you accept the terms of this engagement, please sign and return a copy of this letter.

Sincerely,

Plakhtii Oleksandr

Director VictoryWillbeours N.V.



Acknowledgment & Acceptance:

I, **Mladen Kostic**, acknowledge and accept the terms and conditions outlined in this Letter of Engagement.

Signature: _____

Date: _____