

Moon Technologies B.V. (Curaçao)

Information Security Policy

V1.0

Moon Technologies B.V. Information Security Policy

Effective Date: 2024-11-21

This document defines the information security policy of Moon Technologies BV. As a modern, forward-looking business, Moon Technologies recognizes the need to ensure its operations run smoothly and without interruption to benefit customers, shareholders, and stakeholders. This policy applies to all systems, people, and processes that constitute the organization's information systems, including board members, employees, suppliers, and relevant third parties who access Moon Technologies' systems. Leadership is responsible for its implementation and enforcement.

Access to systems and data is granted using least privilege principles with strong passwords and multi-factor authentication required. Sensitive data, including customer and business information, must be encrypted both during transmission and at rest. It must be stored, processed, and transmitted securely to prevent unauthorized access. Security incidents must be reported immediately to the Cyber Security Team.

Regular awareness programs promoting best practices and addressing emerging threats will be provided to all employees.

Access to facilities and critical infrastructure is restricted to authorized personnel, with surveillance and monitoring systems ensuring physical security. Security controls will be integrated into IT operations, including software updates, system monitoring, and incident management. To ensure their effectiveness, security controls testing should be implemented continuously as part of these processes. Regular backups will ensure data recovery during disruptions.

The organization complies with applicable laws and regulations, reviewing this policy annually or as needed. Violations of this policy may result in disciplinary actions, up to and including termination of employment or contracts.

Approved by:

Aivo Koger

Head of IT

Moon Technologies N.V.

Date: 2024-11-21