



Yuliya Berezna

Personal details

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 4151 Limassol

Skills

Legal Advisory in iGaming & FinTech

Contract Drafting, Negotiation & Review

Regulatory Affairs & Multi-Jurisdiction Licensing (Curaçao, Anjouan, CySEC, MGA, etc.)

Compliance Policy Development & Implementation

Legal Risk Management & Corporate Governance

Liaison with Regulators and Authorities

AML/CTF, Sanctions & Responsible Gambling Expertise

Cross-Functional Team Leadership & Training

Languages

Russian ●●●●●

English ●●●●●

Profile

MLRO & Compliance Manager, Legal Council with over 8 years of experience in the iGaming and financial services industries. Proven track record in legal advisory, regulatory compliance, licensing, and contract negotiation across multiple jurisdictions. Skilled in managing legal risks, drafting and reviewing agreements, coordinating licensing processes, and liaising with regulators. Strong background in AML/CTF, responsible gambling, and corporate governance, with extensive in-house experience supporting management and business operations in high-risk, cross-border environments. Member of ACAMS and holder of CySEC certificates.

Education

2006 - 2010	Bachelor of Law, NATIONAL UNIVERSITY "ODESA LAW ACADEMY" Odesa, Ukraine
2000 - 2006	Specialist Diploma in Languages, Kramatorsk Institute of Economics and Humanities, Kramatorsk, Ukraine

Employment

Dec 2019 - Present	MLRO & Compliance Manager – Online Gambling (PariMatch Group) Limassol • Prepared and submitted license applications and renewals in multiple jurisdictions, liaising directly with regulators and legal authorities (various offshore jurisdictions - LATAM/Tier1 Countries) • Advised to the board on regulatory and contractual matters, including cross-border licensing requirements, AML/CTF obligations, and commercial agreements with partners and providers. • Drafted, reviewed, and updated Terms & Conditions, AML Policy, Privacy Policies, Responsible Gaming Policies, and internal compliance manuals to ensure full regulatory compliance. • Conducted legal due diligence on potential partners, reviewing agreements and risk exposure. • Drafted reports and legal submissions to regulators, including notifications of suspicious activity, sanctions breaches, and compliance reviews. • Collaborated closely with Legal, Billing, Marketing, and Product teams to ensure contractual and regulatory compliance across business operations. • Designed and delivered compliance and
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Ukrainian



Hobbies

■ Reading

■ Jogging

■ Swimming

■ Yoga

■ Travelling

legal training for new employees and ongoing workshops for existing staff.

- Monitored regulatory changes, provided legal risk assessments, and recommended adjustments to company operations and policies.

Dec 2018 - Dec 2019

On-Boarding Manager, CardPay Ltd

Limassol

- Led end-to-end onboarding of new merchants and additional account users by conducting thorough client risk assessments and due diligence.
- Reviewed and updated KYC documentation for both new and existing clients, ensuring compliance with internal policies and regulatory standards.
- Performed website assessments to evaluate merchants' risk exposure from an operational and reputational standpoint.
- Acted as a primary point of contact for clients, managing ongoing communication and promptly addressing inquiries and service requests.
- Handled account opening and maintenance workflows efficiently, ensuring timely resolution and excellent client experience.
- Collaborated with internal and downstream teams to follow through on requests, maintaining transparency and proactive communication across departments.
- Ensured all documentation was accurate, complete, and aligned with current compliance requirements.
- Delivered high-quality support to internal banking teams, fostering cross-functional collaboration and service excellence.
- Drove continuous process improvements by analyzing onboarding systems and identifying opportunities for increased efficiency.
- Partnered with technology teams to support the design, testing, and rollout of new or enhanced internal applications.

Sep 2018 - Dec 2018

Anti-Money Laundering Compliance Officer, Leverate Financial Services Ltd

Limassol

- Monitored and updated internal compliance policies, manuals, and operational procedures in line with evolving regulations.
- Prepared and presented monthly compliance reports to the Board of Directors.

- Managed the renewal and accuracy of company certificates and regulatory documentation.
- Maintained detailed employee compliance records and supported internal audits.
- Oversaw the Compliance Risk Assessment and Monitoring Program to identify gaps and recommend mitigation strategies.
- Managed submissions and updates via the CySEC regulatory portal.
- Conducted detailed reviews of high-risk AML cases and ensured appropriate escalation procedures.
- Monitored customer calls from a compliance/AML standpoint to ensure adherence to standards.
- Reviewed corporate websites for compliance with regulatory and reputational requirements.
- Ensured Customer Due Diligence (CDD) and Enhanced Due Diligence (EDD) processes were compliant with AML/CFT legislation.
- Investigated alerts related to suspicious transactions, cross-border activity, and potential terrorist financing.
- Performed Sanctions and PEP screenings on clients, flagging and escalating risks where necessary.
- Submitted CySEC Monthly Prevention Statements and Client Compliance Reports.
- Filed Suspicious Transaction Reports (STRs) with MOKAS.
- Delivered internal AML training and offered ongoing support to employees on money laundering matters.
- Worked closely with cross-functional teams to support a culture of compliance.

Feb 2013 - Sep 2018

Anti-Money Laundering Compliance Officer, BrokerCreditService(Cyprus) Ltd
 Limassol

- Provided support for Customer Due Diligence (CDD) processes, ensuring all activities were aligned with AML/FT regulatory requirements.
- Reviewed and escalated high-risk AML cases, ensuring appropriate actions were taken.
- Conducted KYC checks using tools such as World-Check, Spark, Dow Jones, and other third-party databases.
- Performed in-depth risk assessments and data analysis on customer deposits and

withdrawals.

- Assessed payment risks and counterparty exposures to identify potential red flags.
- Carried out ongoing transaction monitoring and analysis to detect suspicious activity or unusual patterns.
- Performed Sanctions and PEP screenings on new and existing clients, identifying any associated AML/CTF risks.
- Prepared and submitted regulatory reports to CySEC, including Monthly Prevention Statements and Client Complaint Reports.
- Supported CRS and FATCA reporting obligations to ensure international tax compliance.
- Collaborated with project managers to assist in the delivery and implementation of compliance-related initiatives.
- Worked cross-functionally with other teams to meet operational goals and promptly resolve compliance issues during daily tasks.

Certificates

2013

Business English, Interlink (Limassol)

2015

Certificate in Compliance, ICA

2017

Certificate of Transaction Monitoring, CAMS

2020

AML Certificate, CySEC

ACAMS Certificate, CAMS

References

Upon Request